

PUNJAB STATE INFORMATION COMMISSION

Red Cross Building, Near Rose Garden,
Sector 16, Chandigarh.

Ph: 0172-2864101, Helpline 0172-2864100

Email: pcic20@punjabmail.gov.in Visit us: www.infocommpunjab.com



Dr. Anita Sharma

14 Kalia Colony, Phase-2,
Jalandhar

M: 9041951519

.... Appellant

V/s

Sh. Daljit Singh,
Public Information Officer-
-Cum-Assistant Registrar,
O/o M.G.S.M Janta College,
Kartarpur, Distt Jalandhar

Dr. PreetySodhi (75085-96406)

O/o M.G.S.M Janta College,
Kartarpur, Distt Jalandhar

First Appellate Authority,
O/o Secretary,
M.G.S.M Janta College,
Kartarpur, Distt. Jalandhar

....Respondents

Appeal Case No. 3113 of 2025

Present: None on behalf of the Appellant

Dr. Pretty Sodhi, Associate Professor (7508596406)

Sh. Daljit Singh, Principal (8725870027)

Sh. Jasvinder Pal Singh, Superintendent (9876546401)

Sh. Sandeep Singh, Clerk (9914625008) on the behalf of the respondent.

ORDER

This order may be read with reference to the previous order dated 15.07.2026 vide which the case was fixed for hearing on 27.08.2026 but was not heard due to administrative reasons. Accordingly, a notice of hearing was issued to the parties for hearing today i.e. 17.09.2026.

2. The brief of the case is that the appellant, who is an employee of the College i.e. M.G.S.M. College and has sought the following information from her own college related to herself, which includes the release of the pending arrears, release of salary, deposit of EPF (employee and employer share) etc..

PUNJAB STATE INFORMATION COMMISSION

Red Cross Building, Near Rose Garden,
Sector 16, Chandigarh.

Ph: 0172-2864101, Helpline 0172-2864100

Email: pcic20@punjabmail.gov.in Visit us: www.infocommpunjab.com



Appeal Case No. 3113 of 2025

The relevant portion of the same is as follows:

सेवा में, 3113
जनसूचका अधिकारी / प्रिंसिपल,
एम. जी. एस. एम. जनता कॉलेज,
करनालपुर।

विषय: सूचना का अधिकार अधिनियम 2005 के अन्तर्गत
वैतन और छकाया का भुगतान न किये जाने सम्बन्धी
आवेदन।

आफरणीय मैडम, मैं डॉ० अनीता शर्मा, सूचना का अधिकार
अधिनियम 2005 के अन्तर्गत निम्नलिखित जानकारी प्राप्त
करना चाहती हूँ। —

1. कॉलेज द्वारा मेरे नवम्बर 2023 — जनवरी 2025 तक 15
महीने के वैतन और सन 2012 से पेंडिंग चले आ
रहे एरियर्स का भुगतान नहीं किया गया। उपरोक्त वैतन
और एरियर्स को कुल बाशि कितनी बनती है, इसकी
जानकारी दीजिए।
2. वर्ष 2012 के AGP क्लेम तथा ADA क्लेम की राशि
क्रमशः 95946/- रुपए तथा 63152/- रुपए बनती है। इस
बारे मैं कॉलेज ने जो कार्यवाही की है उसकी जानकारी
ब्रूफ सहित दीजिए। दोनों केसों का DPA स्टेटस भी बताइए।
3. वर्ष 2016 में होने वाली स्टेज-4 की वी पी - फिक्सेशन
कॉलेज द्वारा देन से केस मैजने के कारण 2019 में
हुई। जून 2019 में वी. पी. फिक्सेशन के बावजूद डॉ०
अनीता को नियमानुसार नया वैतन नहीं दिया गया।
फरवरी 2020 तक वैतन पुरानी पे - फिक्सेशन के अनुसार
चलता रहा और EPF भी उसी के अनुसार काटा गया।
उपरोक्त वर्षों के EPF Difference कुल बाशि कितनी
बनती है, जो कॉलेज द्वारा नहीं दिया गया।
4. नवम्बर 2019 से जनवरी 2025 तक हर महीने काटा
गया EPF सम्बन्धित विभाग में जमा नहीं करवाया
गया। यह रकम कुल कितनी बनती है।
5. जनवरी 2015 से दिसम्बर 2024 तक डॉ० प्रिंटी सोनी
को एरियर्स के रूप में जो भुगतान किया गया,
उसकी डिटेल् बताइए।

PUNJAB STATE INFORMATION COMMISSION

Red Cross Building, Near Rose Garden,
Sector 16, Chandigarh.

Ph: 0172-2864101, Helpline 0172-2864100

Email: pcic20@punjabmail.gov.in Visit us: www.infocommpunjab.com



Appeal Case No. 3113 of 2025

6. वर्ष 2015 से 2024 तक कॉलेज डावा डों में
को EPF डेयरमें कितनी राशि दी गई है, जानकारी
दीजिए।
मेरे डावा मांगी गई जानकारी की फीस
के रूप में 10/- रुपए की राशि पोस्टल ऑर्डर नं.
68F 056743 के रूप में साथ संलग्न है। कृपया
नोट करें।
मेरा विनम्र निवेदन है कि उपरोक्त सूचा
प्रकट सहित प्रदान करने का कष्ट करें। मैं आप
की अत्यन्त धन्यवादी हूँगी।

3. The appellant filed above said application to the Public Information Officer but due to non-satisfaction, she filed the First Appeal before the First Appellate Authority. Feeling aggrieved, she filed the Second appeal and accordingly a notice of hearing was issued to the parties concerned.

4. During the proceedings of this case, the respondent replied that the matter concerning the appellant has been resolved and all the payment due to her has been made.

5. Since, the mandate of RTI Act, 2005, is transparency and accountability in the working of every public authority and to curb corruption.

The following queries were raised to the College vide order dated 20.05.2026 as the case relates to the disbursement of salaries, arrear and deposit of EPF deducted from the salary of employees and payment of employers share which has been drawn from the Treasury, therefore:

- i. That the salary received from the government of Punjab has been disbursed to the official staff, whosoever is concerned till the date of RTI application, if not disbursed then the details thereof be submitted.

PUNJAB STATE INFORMATION COMMISSION

Red Cross Building, Near Rose Garden,
Sector 16, Chandigarh.

Ph: 0172-2864101, Helpline 0172-2864100

Email: psic20@punjabmail.gov.in Visit us: www.infocommpunjab.com



Appeal Case No. 3113 of 2025

- ii. And in case, the salary has not received by the College from the Department of Higher Education, Punjab the period upto which the salary has been received from the Government of Punjab, Department of Higher Education.
- iii. The name(s) of the officials whosoever is concerned whose claim for payment of salary is pending, details thereof, during the last 03 years.
- iv. An undertaking that the EPF deductions, if any, has been deducted from the salary then the details of EPF deposited from 2019 to January 2025 be submitted.
- v. Whether any difference has to be deposited by the College concerned, if so, the details thereof be also submitted from 2019 to January 2025, to take the matter to its logical end.

7. The respondent College in compliance with the queries raised by the Commission, filed the reply, the relevant portion of which is as follows:

Phone: 0181-5078710 (O)

Master Gurbanta Singh Memorial
Janta College, Kartarpur, Jalandhar.
e-mail: mgsmjantacollege@gmail.com
Website: mgsmjantacollege.org

Ref No. 24/MLC/2-26-27 Date: 16.7.26

ਪੰਜਾਬ ਰਾਜ ਸੂਚਨਾ ਕਮਿਸ਼ਨ
ਰੈਡ ਕਰਾਸ ਬਿਲਡਿੰਗ ਨੇੜੇ ਰੋਜ਼ ਗਾਰਡਨ
ਸੈਕਟਰ-16, ਚੰਡੀਗੜ੍ਹ।

ਵਿਸ਼ਾ:- RIT ਅਪੀਲ ਕੇਸ ਨੰ. 3113 ਆਫ 2025.

ਸ਼੍ਰੀਮਾਨ ਜੀ,

ਹਵਾਲਾ ਪੱਤਰ ਨੰ. 20754 ਮਿਤੀ: 28/08/2026 ਦੇ ਅਨੁਸਾਰ ਹੇਠ ਲਿਖੇ ਅਨੁਸਾਰ ਜਵਾਬ ਦਿੱਤਾ ਜਾਂਦਾ ਹੈ।

1. ਅਸੀਂ ਆਪ ਜੀ ਦੇ ਦਫਤਰ ਵਿੱਚ ਸਟਾਫ ਦੀ ਸੈਲਰੀ ਰਜਿਸਟਰ ਦੀ ਕਾਪੀ ਪਹਿਲਾਂ ਹੀ ਜਮ੍ਹਾਂ ਕਰਵਾ ਚੁੱਕੇ ਹਾਂ ਅਤੇ ਹੁਣ ਸਬੂਤ ਵਜੋਂ ਬੈਂਕ ਸਟੇਟਮੈਂਟ ਦੀ ਕਾਪੀ ਨਾਲ ਨੱਥੀ ਹੈ।
2. ਕਾਲਜ ਨੂੰ ਜੂਨ-2026 ਤੱਕ ਦੀ DPI ਤੋਂ ਗ੍ਰਾਂਟ ਆ ਚੁੱਕੀ ਹੈ।
3. ਕਾਲਜ ਮੈਨੇਜਮੈਂਟ ਨੇ ਮਾਰਚ-2025 ਤੱਕ EPF ਜਮ੍ਹਾਂ ਕਰਵਾ ਦਿੱਤਾ ਗਿਆ ਹੈ ਇਸ ਦੀ ਡੀਟੇਲ ਨਾਲ ਨੱਥੀ ਹੈ, ਅਪ੍ਰੈਲ-2025 ਤੋਂ ਜਿਹਨਾਂ ਕਰਮਚਾਰੀਆਂ ਦਾ EPF ਰਹਿੰਦਾ ਹੈ, ਉਹ ਵੀ ਜਮ੍ਹਾਂ ਕਰਵਾਇਆ ਜਾ ਰਿਹਾ ਹੈ।
4. ਇਥੇ ਇਹ ਵੀ ਦੱਸਿਆ ਜਾਂਦਾ ਹੈ ਕਿ EPF ਦੀ ਰਕਮ ਐਨੁਅਲ ਕਲੇਮ ਦੇ ਨਾਲ ਡੀ.ਪੀ.ਆਈ ਤੋਂ ਪ੍ਰਾਪਤ ਕੀਤੀ ਜਾਂਦੀ ਹੈ।

ਆਪ ਜੀ ਨੂੰ ਇੱਕ ਵਾਰ ਫਿਰ ਤੋਂ ਬੇਨਤੀ ਕੀਤੀ ਜਾਂਦੀ ਹੈ ਕਿ ਅਪੀਲ ਕੇਸ ਨੰ. 3113 ਆਫ 2025 ਨੂੰ ਬੰਦ ਕਰ ਦਿੱਤਾ ਜਾਵੇ। ਡਾ. ਅਨੀਤਾ ਸ਼ਰਮਾ ਆਪ ਨੂੰ ਪਹਿਲਾਂ ਹੀ ਅਪੀਲ ਕੇਸ ਬੰਦ ਕਰਨ ਦੀ ਅਰਜ਼ੀ ਭੇਜ ਚੁੱਕੇ ਹਨ।

ਨੱਥੀ:- 1. ਡਾ. ਅਨੀਤਾ ਸ਼ਰਮਾ ਵਲੋਂ ਕੇਸ ਬੰਦ ਕਰਵਾਉਣ ਦਾ ਅਰਜ਼ੀ ਪੱਤਰ।
2. ਬੈਂਕ ਸਟੇਟਮੈਂਟ।
3. EPF Detail

ਨੋਟ: ਇਹ ਸਾਰੀ ਜਾਣਕਾਰੀ ਕਾਲਜ ਦਫਤਰ ਦੁਆਰਾ ਮੁਹੱਈਆ ਕਰਵਾਈ ਗਈ ਹੈ।

ਪ੍ਰਿ.ਆਈ.ਓ
ਏ.ਪੀ.ਆਈ.ਓ
President
M.G.S.M. Janta College
Kartarpur (Jalandhar)

PUNJAB STATE INFORMATION COMMISSION

Red Cross Building, Near Rose Garden,
Sector 16, Chandigarh.

Ph: 0172-2864101, Helpline 0172-2864100

Email: psic20@punjabmail.gov.in Visit us: www.infocommpunjab.com



Appeal Case No. 3113 of 2025

8. The respondent College also placed on record the EPF amount deposited from April 2021 to March 2025 in the respective accounts, which are taken on record. Also, the respondent submitted the record showing actual salary payments made to the employees, which is also taken on record.

9. It is also a fact that the respondent Superintendent, O/o Director, Higher education (Grant-1 Branch), deemed PIO, was also directed to submit the payment made to the college in lieu of salary and arrear duly certified from 2019 to January 2025 vide order dated 20.05.2026 but due to non-compliance again an opportunity was given to the Superintendent on 15.07.2026 and it was clarified that in case of defiance of the order a disciplinary action may be recommended to the competent authority and also the directions were issued to the Superintendent (Grant-1 Branch) and Sh. Naveen Gupta to remain present in person. But today, Sh. Sandeep Kumar, Clerk is present and on asking the reply of the queries neither any satisfactory response has been given nor any written response has been filed with regard to the direction given by the Commission.

10. Viewing the casual attitude of the Superintendent, Senior Assistant and the Clerk who are neither responding to the matter properly nor any satisfied response is being given although the representative is present but that too without any documents related to the RTI application/queries raised by the Commission. It is also a fact that the respondent was already clarified that a disciplinary action may be recommended but even though they are absent and no written response has been received.

11. It is appropriate to mention the judgment passed by the Hon'ble Madras High Court in W.P.No.17677 of 2010 and M.P.No.1 of 2010 and the relevant portion of the same is reproduced below:

"10.Such Officers must be taught a lesson and in my view, they are unfit to hold the post of Public Information Officer or any other post in connection with the discharge of duties under RTI Act and they should be shown the doors, so that it will be a lesson for other Officers to act in accordance with the terms of the Act, failing which they may also face the similar or more consequences."

PUNJAB STATE INFORMATION COMMISSION

Red Cross Building, Near Rose Garden,
Sector 16, Chandigarh.

Ph: 0172-2864101, Helpline 0172-2864100

Email: psic20@punjabmail.gov.in Visit us: www.infocommpunjab.com



Appeal Case No. 3113 of 2025

12. Therefore, the Commission does not have any other option except to pass the appropriate recommendation to take a disciplinary action against the Superintendent, Sh. Naveen Gupta, Senior Assistant and the Clerk. As such, a copy of this order is being sent to the Principal Secretary, Higher Education, (Education-1 Branch) to take the appropriate action against them in light of the judgment referred above and an action taken be submitted to the commission at least prior to the date of hearing.

He is further at liberty to transfer these employees immediately and the persons whosoever is posted be directed to place on record the record related to the payment made to the College in lieu of salary and arrear duly certified from 2019 to January 2025.

13. So far as the issue concerning the deposit of EPF and release of salary is concerned, after perusal of the record submitted by the respondent College it is ascertained that the EPF from 2021 to March 2025 has been deposited in the month of August 2026 that too pertains to the year 2021 upto 2025. It is also a fact that as per the submissions made by the respondent, mentioned herein, the respondent College clarified that the grant upto June 2026 had already been received. The respondent also clarified that the payment of EPF has been deposited upto March 2025 and after April 2025, the said amount will be deposited in the cases whosoever the employee is left.

14. The appellant during the hearing also submits that the payment of arrear and salary was released to Ms. Pretty Sodhi, whereas she was Senior to her but her salary, arrear, was not released and her EPF payments were yet to be deposited although the management deducted the EPF share from her salary and had already been taken the employer's share from the department.

15. In light of the above, it is ascertained that the Department of Higher education is releasing the grant to the Aided Colleges without taking cognizance that the College is adhering to the directions made by the Department and the actual payments are being made in a time bound manner, therefore, the Principal Secretary, Higher Education is directed to constitute a Committee under the Chairmanship of Director, Higher Education, who will ensure that all the Aided Colleges in the State of Punjab are being paid the salaries to the employee working on aided posts in a time bound manner and also if any deductions are being made out of the salary of these employees the payment has to be made in the respective

PUNJAB STATE INFORMATION COMMISSION

Red Cross Building, Near Rose Garden,
Sector 16, Chandigarh.

Ph: 0172-2864101, Helpline 0172-2864100

Email: psic20@punjabmail.gov.in Visit us: www.infocommpunjab.com



Appeal Case No. 3113 of 2025

accounts and in case of default an appropriate action be initiated. The Principal Secretary is further directed to take the stringent action in this regard preferably within 03 months from the issue of this order.

In addition to the above, he is further directed to publish on the official website of the department about the salaries being paid to the employees of Aided Colleges in compliance with the Section 4 of the RTI Act, 2005 immediately.

The **Superintendent, Grant-1 Branch**, is further directed to place on record the copies of all the last three claims submitted by the management for release of salary including its annexures, sanction issued i.e. noting and correspondence complete in all respect be submitted before the next hearing.

16. To come up on **13.10.2026 at 11:30 A.M. at Chandigarh.**

(Pooja Gupta)
State Information Commissioner,
Punjab

(Inderpal Singh)
Chief Information Commissioner,
Punjab

Dated: 17.09.2026

CC:

Principal Secretary
Higher Education, Punjab
(Education-1 Branch)
Punjab Civil Secretariat-2,
Sector-9, Chandigarh

Director (by name)
Higher Education, Punjab
PSEB Complex,
Sector-62, Mohali

Superintendent (by name)
Grant-1 Branch
O/o Higher Education, Punjab
PSEB Complex,
Sector-62, Mohali

PUNJAB STATE INFORMATION COMMISSION

Red Cross Building, Near Rose Garden,
Sector 16, Chandigarh.

Ph: 0172-2864101, Helpline 0172-2864100

Email: pcic20@punjabmail.gov.in Visit us: www.infocommpunjab.com



Appeal Case No. 3113 of 2025

Sh. Naveen Gupta

Senior Assistant

O/o Higher Education, Punjab

PSEB Complex,

Sector-62, Mohali

PS/SIC (PG) for your kind information